



Khyber Pakhtunkhwa Judicial Academy



Annual Report | 2018

Old Sessions Court Building, Jail Road, Peshawar

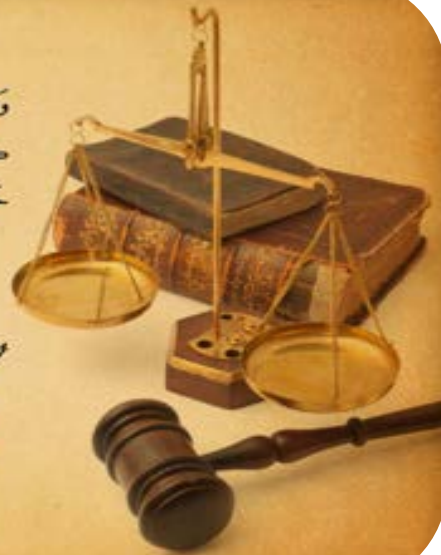
E info@kpja.edu.pk www.kpja.edu.pk

T +92(091)9210929 F +92(091)9214252



وَنَضَعُ الْمَوَازِينَ الْقِسْطَ لِيَوْمِ الْقِيَامَةِ فَلَا تُظْلَمُ نَفْسٌ شَيْئًا وَإِنْ
كَانَ مِثْقَالَ حَبَّةٍ خَرْدَلٍ مِنْ خَيْرٍ أَوْ شَرٍّ أَرَبْنَا بِهَا وَكُنَّا بِشَاءِ
كَاسِيَةٍ ۝

And We place the scales of justice for the Day
of Resurrection, so no soul will be treated
unjustly at all. And if there is [even] the
weight of a mustard seed, We will bring it
forth. And sufficient are We as ...



CONTENTS

<u>MESSAGE OF THE HON'BLE CHAIRMAN</u>	1
<u>FOREWORD</u>	2
<u>CHAPTER -1 CONCEPT, MISSION AND GOVERNANCE</u>	3
<u>MISSION STATEMENT</u>	3
AIMS AND OBJECTIVES	3
1.1 Khyber Pakhtunkhwa Judicial Academy: Board of Governors	6
1.2 Role and Powers of Board of Governors	7
1.3 Profile of Hon'able The Chairman	8
1.4 Profile of Hon'able the Vice Chairman	9
1.5 Powers and Functions of the Director General	10
1.6 Appointment of Officers and Members of Staff of the Academy	10
<u>CHAPTER -2 EVENTS & FUNCTIONS</u>	ERROR! BOOKMARK NOT DEFINED.
2.1 EIGHTH ACADEMY'S BOARD OF GOVERNORS MEETING	12
2.2 MOU signed between Judicial Academies of Khyber Pakhtunkhwa and Balochistan	13
2.3 Human Resource Management Initiatives.	155
<u>CHAPTER-3 CAPACITY-BUILDING ENDEAVORS</u>	ERROR! BOOKMARK NOT DEFINED.
3.1 Training Courses	17
3.2 Summary	311
<u>CHAPTER -4 RESEARCH WING</u>	33
4.1 Research Activities	33
4.2 Library, Collection Development and Enhancement	33
<u>FINANCIAL STATEMENTS, 2018</u>	35
<u>CHAPTER-5 BUDGET AT A GLANCE</u>	36

5.1	Revised Estimates 2017-18 & Budget Estimates 2018-19	36
5.2	Earning of the Academy from Trainings in 2018	39
CHAPTER -6 INFORMATION & COMMUNICATION TECHNOLOGY		42
6.1	IT Facilities & its Utilization in the Academy	42
6.2	Hon'ble the Chief Justice Peshawar High Court, inaugurated 'Online Learning Program' at the Academy	43
6.3	Minutes of Meeting of 'IT & Media Committee'	46
6.4	E-Learning	43
6.5	Reviewing Academy's Website	43
6.6	IT Policy	47
6.7	Radio Meezan	43
CHAPTER -7 RADIO MEEZAN		49
7.1	Radio Meezan FM 96.6	49
7.2	Background	ERROR! BOOKMARK NOT DEFINED.
7.3	Objectives	50
7.4	Program Format	50
7.5	Fixed Point Chart	51
7.6	Special Transmissions	51
7.7	Broadcast Timing	52
7.8	Coverage	52
7.9	Progress Report	52
CHAPTER-8 MISCELLANEOUS		54
8.1	Group Photos of Training Activities in 2018	54
8.3	Visits in 2018	43

MESSAGE OF HON'BLE THE CHAIRMAN

Training institutions, academies and universities mould a person and turn him into a highly proficient and visionary member of the workforce of an organization. Khyber Pakhtunkhwa Judicial Academy has proved itself in these considerations.

Last year has brought the Academy to the center stage. We started with self-accountability and proficiency based management.

Numerous training programs were rolled out and focus has remained upon the Bar. The young lawyers' trainings would usher in an era of enhanced assistance by the Bar to Courts. The Academy is mandated to provide like assistance to all stakeholders. Indeed the judicial performance year was an impediment towards the training program for judicial officers but yet the statistics of last 5 years would show that there has been disproportionate focus towards the district judiciary vis-a-vis other stakeholders; thus the other stakeholders were likewise compensated this year.

There is, indeed room for further improvement as the cliché' runs "sky is the limit". Thus in my considered view the Academy should focus on resource persons and participants' evaluation and at the end of each training session, realistic and unbiased evaluation be carried out. This way the standard of trainings can be enhanced. We need to shun the tendency of mechanical awarding of certificates after each training sessions except to those who indeed deserve it.

All best to the Director General and his team at the Khyber Pakhtunkhwa Judicial Academy in their endeavors for this year.

Justice Waqar Ahmad Seth

Hon'ble the Chief Justice Peshawar High Court/
Chairman, Khyber Pakhtunkhwa Judicial Academy

FOREWORD

All praise to ALLAH Almighty, to whom we seek forgiveness and refuge.

The Khyber Pukhtunkhwa Judicial Academy, since its establishment, has taken upon itself the task of improving the knowledge of the stakeholders of justice delivery system and augments them into one body, working together for expeditious and inexpensive justice.

The importance of trainings in every field is universally accepted. Trainings have multi-dimensional objectives, starting from gaining knowledge of a particular subject, improving the already acquired knowledge and skills, and enhancing performance of the employees. Effective and comprehensive training program, therefore, brings all the employees to a certain higher level of standards, expands their knowledge and proves beneficial to both individual and institution.

With these objectives in sight, an extensive training calendar was prepared in the year 2018, which was duly executed, and with the grace of Almighty, was successfully accomplished.

As a whole, 434 participants were imparted training on various topics through twenty six (26) training programs. The trainings aimed at enhancing abilities of the participants who included judicial officers, lawyers and paralegal staff. In the year, Letter of Agreement (LOA) was signed with the United Nations Development Programme (UNDP) for undertaking research activities on designing of Training Evaluation System, development of Research Policy and Governing Rules, development of a system at Khyber Pakhtunkhwa Judicial Academy to link Training Database Performance Evaluation of judicial officers for their career progression, providing assistance to Peshawar High Court and the Academy in drafting rules under Cr.P.C etc.

An Annual Training Calendar for the year 2019 has already been prepared and is being vigorously followed. The Calendar not only includes trainings to all the stakeholders but also conceives conferences, seminars and focus group discussions on various topics e.g. amendments to Rules for Civil to Criminal Procedure Codes.

May Allah (Glory to Him, the Exalted) guide us to the right path.

Director General.

CHAPTER -1 CONCEPT, MISSION AND GOVERNANCE

Mission Statement

“Our mission is to change the attitude of young law-graduates as professionals and to inculcate in them patience, sobriety, confidence, discipline and skill of high quality legal reasoning; to develop their capacity; to enable them to create harmony among all justice sector institutions; to sensitize them to the rights of all litigant public, particularly of the vulnerable communities; and to make them leaders to contribute to the

Aims and Objectives

Established under the Khyber Pakhtunkhwa Judicial Academy Act, (Act No. IV of 2012), the Khyber Pakhtunkhwa Judicial Academy aspires to ensure imparting high quality training to judicial officers, courts’ paralegal staff and the personnel of all the departments and institutions who are directly or indirectly associated with the system of administration of justice. The development of curriculum apart, the Academy ensures to transfer knowledge, develop skills and promote progressive attitudes of all the stakeholders of the justice sector. With this purpose, the Academy has set principles of policy to achieve its prescribed aims and objectives.

The aims and objectives of the Academy are:-

- To train judges, court paralegal staff and personnel concerned with other justice system institutions and also to develop their capacity, professional competence and ethical standards for efficient dispensation of justice;
- To sensitize judges and all other justice sector personnel about their duty of efficient delivery of justice services to the citizens, notably, the vulnerable communities that will ultimately contribute to the rule of law;
- To develop syllabus for the Academy that suits to its existing and anticipated objectives and to introduce judicial studies as a major subject in view of the emerging requirements in and around Khyber Pakhtunkhwa;
- To develop a think-tank within the Academy – former Judges, lawyers, law teachers, progressive religious scholars and civil society – to promote, support and catalyze justice in strife stricken areas of Khyber Pakhtunkhwa;
- To develop linkages, in-land and abroad, with other academies and policy institutions;
- To promote debate & dialogue on causes of disputes and to engage with communities at the grassroots levels for promotion of justice;
- To raise and generate fund for activities of the Academy;
- To help eliminate delay in disposal of cases and to make justice truly affordable and quick;

- To help push justice on wheel (Mobile Courts);
- To establish e-library;
- To create distance learning systems and impart awareness and education (FM Radio & TV channel).

In order to materialize the objectives, the Academy:-

- provides trainings to the judicial officers, ministerial staff and the personnel of all the departments, organizations and institutions of justice sector;
- awards certificates and other distinctions to the trainees and to prescribe standards of proficiency before awarding such certificates and distinctions, which may also form yardstick for future promotion of such officers subject to the rules of respective services;
- holds conferences, seminars, lectures, workshops and symposia in matters relating to court management, administration of justice, law and development of skills in legislative drafting;
- initiates, promotes and encourages research, publication of books, journals, research papers and reports on important topics relating to administration of justice;
- establishes liaison with other judicial academies, research institutions, universities and other bodies, towards the cause of administration of justice;
- promotes high ethical values and standards in judicial officers and perseverance of impartiality, independence and professionalism.
- establishes and promotes a comprehensive judicial education process to help judges meet the expectations of the society; and
- promotes the concept of transparency and accountability and enhances public confidence in the administration of justice.



ORGANIZATIONAL STRUCTURE

1.1
Khyber Pakhtunkhwa
Judicial Academy:
Board of Governors

Khyber Pakhtunkhwa Judicial Academy is a body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of property both moveable and immovable and may, by the said name, sue and be sued. The management of its affairs vests in the Board of Governors. The Board of Governors currently consists of:

1.	Chief Justice, Peshawar High Court;	Chairman
2.	Senior most Judge of the Peshawar High Court;	Vice Chairman
3.	Additional Chief Secretary to the Government of Khyber Pakhtunkhwa;	Member
4.	Secretary to the Government of Khyber Pakhtunkhwa for Law, Parliamentary Affairs and Human Rights Department;	Member
5.	Secretary to the Government of Khyber Pakhtunkhwa for Finance Department;	Member
6.	Advocate General, Khyber Pakhtunkhwa;	Member
7.	Registrar, Peshawar High Court;	Member
8.	Additional Registrar (Admn), Peshawar High Court;	Member
9.	Member Inspection Team, Peshawar High Court;	Member
10.	The Principal/Dean, Faculty of Law, University of Peshawar;	Member
11.	Director General, Khyber Pakhtunkhwa Judicial Academy.	Member-cum-Secretary

1.2 Role and Powers

The Board of Governors shall:-

- a. exercise supervision and control over the affairs of the Academy;
- b. lay down the policy and program for training;
- c. initiate, modify, adopt the curriculum, courses, modules, clinics, for orientation and training;
- d. organize and carry out the activities and performance of the authority;
- e. consider and approve the annual budget and revised budget estimate of the Academy;
- f. manage financial affairs;
- g. cause proper books of account to be maintained for all sums of money received and expenditure incurred by the Academy and arrange for audit of accounts;
- h. specify qualifications, conditions of service and matters relating to the Director General, faculty members and staff of the Academy;
- i. create, abolish, suspend and upgrade posts;
- j. purchase, hire, construct or alter any building for the use of the Academy;
- k. acquire, hold, control, maintain, administer, construct or dispose of any property, or other assets;
- l. acquire, maintain and dispose of any vehicle;
- m. affiliate the Academy with other academies, institutions and centers of the federal, provincial or foreign government and organizations;
- n. appoint advisors, consultants and experts and specify their terms and conditions;
- o. appoint or hire permanent or visiting faculty and specify their terms and conditions; and
- p. decide any other matter ancillary or incidental to aims and objectives of the Academy.

Powers have been delegated to Hon'ble the Chairman of the Board, members or the Director General for performance of certain important functions of urgent nature.

Being administrative and academic head, the Director General, Khyber Pakhtunkhwa Judicial Academy manages the affairs of the Academy under the general direction of Hon'ble the Chairman.

1.3 Profile of Hon'ble the Chairman

Mr. Justice Waqar Ahmad Seth.
Hon'ble the Chief Justice,
 Peshawar High Court (PHC).



Education

- Received his secondary education in the year 1977 from Cantt: Public School, Peshawar.
- Higher Secondary School Certificate from F.G. Inter College for Boys in 1979.
- Bachelor of Science Degree from Islamia College, Peshawar in 1981.
- Bachelor of Arts (Additional) from University of Peshawar in 1982.
- LLB from Khyber Law College, Peshawar in 1985.
- M.A. (Political Science) from University of Peshawar in 1986.

Professional Career

- Enrolled as an Advocate of the District Courts on 18.12.1985.
- Enrolled as an Advocate of the High Court on 22.03.1990.
- Enrolled as an Advocate of the Supreme Court of Pakistan on 24.05.2008.

Judicial Career

- Elevated to the Bench as Additional Judge on 2nd August, 2011
- Remained as Banking Judge, Peshawar High Court, Peshawar.
- Remained as Company Judge, Peshawar High Court, Peshawar
- Remained as Member Subordinate Judiciary Service Tribunal, Peshawar.

As the Chief Justice

- Took oath as the Chief Justice Peshawar High Court on 28th June, 2018.

1.4 Profile of Hon'ble the Vice Chairman

Mr. Justice Qaiser Rashid
Hon'ble Senior Puisne Judge,
Peshawar High Court (PHC).



Education

- Received his secondary education from Cadet College, Kohat in 1976.
- F.Sc. from Islamia College, Peshawar in 1978.
- Graduated from Islamia College, Peshawar in 1981.
- Obtained Law Degree from Khyber Law College, Peshawar in 1984.
- M.A (Political Science) from University of Peshawar in 1987 and
- M.A (Journalism) from University of Peshawar in 1991.

Professional Career

- Enrolled as an Advocate of the District Courts in 1984.
- Enrolled as an Advocate of the High Court in 1991.
- Enrolled as an Advocate of the Supreme Court in 2008.

Activities at Bar

- Elected as a member of the Provincial Bar Council for two terms in November, 1998 and April, 2004.
- Elected as a member of the Pakistan Bar Council on 22.12.2010.

Appointments

- Worked as Additional Advocate General, Khyber Pakhtunkhwa from 17.3.2008 till resignation on 25.3.2010.
- Remained legal advisor of various institutions and organization.

Judicial Career

- Elevated to the bench on 02.8.2011.
- Have been working as Judge, Labour Appellate Tribunal since January, 2012 for the areas falling within the limits of D.I.Khan and Bannu Benches.
- Appointed as Member Subordinate Judiciary Services Tribunal on 21st June, 2012.

- Chairman Enrollment Committee, Provincial Bar Council for D.I.Khan Division.
- Appointed as Inspection Judge for various districts.
- Appointed as Election Tribunal for hearing appeals of the constituencies of National Assembly as well as Provincial Assembly of KPK on 17th July, 2013.
- Appointed as Incharge Judge High Court Administration to liaison the issues of Construction Work on 9th April, 2014.
- Appointed as Chairman of KPK Subordinate Judiciary Services Tribunal on 10th April, 2014.
- Appointed as Member of the Committee for Enhancing Environmental Justice in Pakistan on 18th January, 2017.

1.5 Powers and functions of the Director General

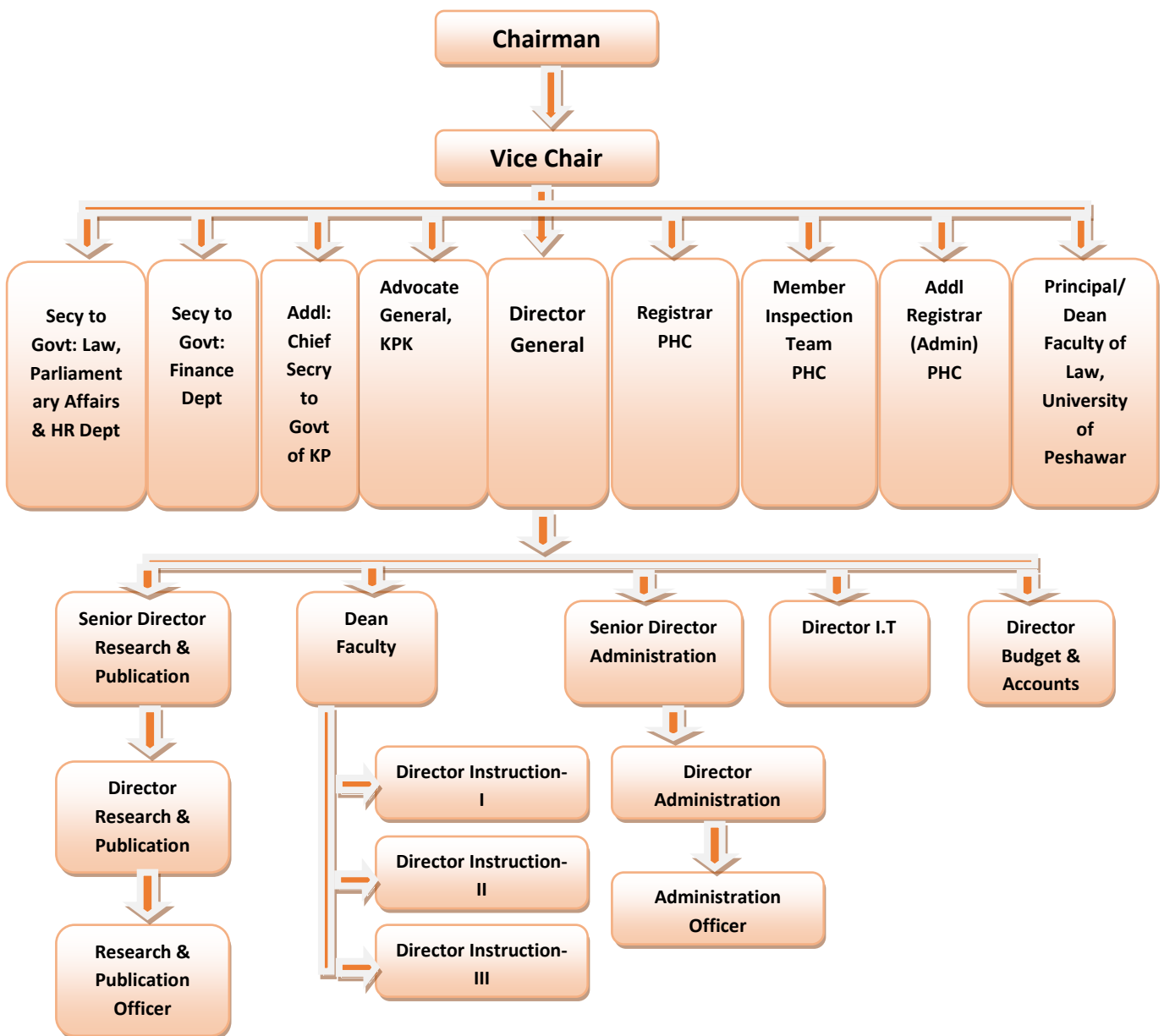
1. The Director General is appointed by the Chairman on such terms and conditions as may be approved by the Board of Governors.
2. The Director General shall manage the affairs of the Academy under the general directions of the Chairman;
3. The Director General is the academic and administrative head. He is also the Principal Accounting Officer of the Academy.
4. The Director General is the principal DDO of the Academy.

1.6 Appointment of Officers and Members of Staff of the Academy

1. The members of the staff of the Academy are appointed by direct recruitment, transfer and deputation in such manner and on such terms and conditions as envisaged in Khyber Pakhtunkhwa Judicial Academy Staff (Terms & Conditions of Service) Rules, 2012.
2. Appointments of the members of the staff to posts in Basic Pay Scale 17 and above are made by the Chairman.
3. All appointments of the members of the staff to posts in Basic Pay Scale 1 to 16 are made by the Director General with the approval of the Chairman.

KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

ORGANIZATION CHART



CHAPTER -2 EVENTS AND FUNCTIONS

2.1 Eighth Academy's Board of Governors Meeting

The eighth (8th) meeting of the Board of Governors (BOG) was held on May 21, 2018 at 12:00 PM in the Conference Hall of the Academy. Hon'ble Mr. Justice Yahya Afridi, Chairman Khyber Pakhtunkhwa Judicial Academy /Chief Justice Peshawar High Court, Peshawar, presided over the meeting. The Advocate General, Government of Khyber Pakhtunkhwa, Additional Registrar (Admn) Peshawar High Court and Principal Law College, University of Peshawar, could not attend the meeting. Out of total eleven (11) members, eight (8) were present. Though, some of the members could not make attendance but since the quorum was complete in terms of section 9(3) of Khyber Pakhtunkhwa Judicial Academy Act, 2012, therefore, the meeting was held.



‘Eighth BOG Meeting in Progress’

2.2 Memorandum of Understanding (MOU) signed between Judicial Academies of Khyber Pakhtunkhwa and Balochistan: March 27, 2018

Coordination and collaboration with other judicial academies is one of the aims and objectives of the Khyber Pakhtunkhwa Judicial Academy. Khyber Pakhtunkhwa Judicial Academy is the signatory of MOUs with all judicial academies of Pakistan. During the concluding ceremony of the seminar on ‘Criminal Case Management Rules’, the judicial academies of Khyber Pakhtunkhwa and Balochistan signed a Memorandum of Understanding (MOU).



‘MOU signing ceremony’

Memorandum of Understanding (MOU)

Statement of Intent and Scope

The intent of this memorandum of understanding (MOU) is to frame and memorialize a mutual beneficial relationship between Khyber Pakhtunkhwa Judicial Academy (KPJA) and the Balochistan Judicial Academy (BJA) to share views and experiences that would help in creating better cooperation and collaboration for capacity building of both the academies. The intention is to improve the quality of training, development and research. The agreement assures that there will be broad, direct and ongoing consultation for mutual benefits.

Background

A meaningful and effective relationship, among the Academies, is required for improving the quality of training, development and research to ensure better public delivery regarding the performance of the justice sector institutions; as providing training to the justice sector actors is mandate of the Academies. The experiences and capacity of each academy is having its beneficial aspects which can be shared with others. Both the Academies intended to enter into the MOU for future co-operation and collaboration.

Purpose

The purpose of this MOU was to provide the framework for cooperation and collaboration. The Academies agree to:

1. enhance the capacity of academies for improved training, development and research for all justice sector institutions.
2. focus on imparting training with the basic requirement of inclusion of right proportion of knowledge, skill and attitude, for practical application.
3. develop an appropriate general training program and a roadmap for every tier of judicial service in light of Training Need Assessment (TNA).
4. develop uniform modules for promotion of judicial officers and court staff conditional on previous trainings.
5. focus on our environment and practice issues faced by judicial officers in the country in their judicial work.
6. exchange of training program, modules and trainees to encourage integration.
7. facilitate the exchange of faculty members, researchers and experts for training, research and exchange of ideas.
8. provide opportunities for faculty members and trainees to participate in conferences, symposia and workshops of both the institutions.

Both the institutions further agree that this MOU shall remain valid for five years and shall stand automatically extended for a similar term, unless any party, six month before the expiry, notifies in writing, its intention to terminate it. It was also agreed that the financing of any of the above mentioned activities shall be subject to mutual agreement. Both the institutes may set further programs to agree upon execution of the mutual agreement.

2.3 Human Resource Management Initiatives:

- Dr. Khurshid Iqbal, Director General, Khyber Paktunkhwa Judicial Academy was transferred to Battagram on 25th September 2018 as District & Sessions Judge.
- Qazi Attaullah, Director Research & Publication transferred to Lakki Marwat on 8th October 2018 as Additional District & Sessions Judge.
- Syed Anees Badsha Bukhari, Dean Faculty transferred to District Lower Kohistan on 25 September 2018 and posted as District & Sessions Judge.
- Mr. Safi ullah Jan, Senior Director Administration was transferred to Kolai Palas, Kohistan on 4th October 2018 as District & Sessions Judge.
- Mr. Muhammad Shoaib Khan, Director Instruction was transferred to Abbottabad on 25th September 2018 and posted as Additional District & Sessions Judge.
- Mr. Fazal Subhan, District & Sessions Judge was appointed as Director General, Khyber Paktunkhwa Judicial Academy on 9th October 2018.
- Mr. Suhail Sheraz Noor Saani, District & Sessions Judge was appointed as Dean Faculty, Khyber Paktunkhwa Judicial Academy with additional charge of Senior Director (Admn), Khyber Paktunkhwa Judicial Academy on 25th September 2018.
- Mr. Zia-ur-Rehman, Additional District & Sessions Judge was appointed as Director Research & Publication, Khyber Paktunkhwa Judicial Academy on 8th October 2018.
- Mr. Ahmaed Iftikhar, Additional District & Sessions Judge was appointed as Director Instructions Khyber Paktunkhwa Judicial Academy on 25th September 2018.
- Ms. Irum Nosheen, Civil Judge was posted as Director Instructions, Khyber Paktunkhwa Judicial Academy on 22nd February 2018.

ACADEMICS



CHAPTER-3 CAPACITY-BUILDING ENDEAVORS

3.1 Training courses

Under its mandate in terms of section 4 of the Act, 2012, Khyber Pakhtunkhwa Judicial Academy organized following trainings and workshops during the calendar year 2018.

S.#	Trainings	Duration	Participants
1.	05 Days Training on ADR for Young Lawyers across KP Province	8 th to 12 th January 2018	40
2.	03 Days Training of the Trainers	22 nd to 24 th February, 2018	15
3.	One Day Workshop on International Humanitarian Law	24 th February, 2018	22
4.	One Week Training for Young Lawyers from Balochistan and KP	26 th February to 2 nd March, 2018	20
5.	One Day Workshop on Proposed Amendments in the Criminal Procedure Code	7 th March, 2018	15
6.	One Day Workshop on International Humanitarian Law	10 th March, 2018	25
7.	03 Day Workshop on Comparative Analysis of various Management Information Systems	19 th to 21 st March, 2018	09
8.	One Day Seminar on Criminal Case Management Rules	27 th March, 2018	20
9.	One Day Refresher course for Judges Accountability Courts / Prosecutors NAB and Anti-	31 st March, 2018	14
10.	Three Months Pre-Service Training for Newly Inducted Civil Judges	9 th April to 6 th July, 2018	41
11.	One Day Consultation Session for Judges on IHL, IP, JVS in Pakistan	12 th May, 2018	20
12.	One Day Workshop on International Humanitarian Law	26 th May, 2018	25

S.#	Trainings	Duration	Participants
13.	One Week Pre Service Training for Newly Appointed Qazis of Balochistan (Complementary)	28 th June to 3 rd July, 2018	15
14.	03 Days Training for Young Lawyers of KP	15 th to 17 th August, 2018	25
15.	03 Days Training for Young Lawyers of KP	28 th to 31 st August, 2018	08
16.	04 Days Training for District Officers of Directorate of Industries & Commerce KP	3 rd to 6 th September, 2018	25
17.	Two Days Training for the Capacity Building of Bailiffs & Process Servers	14 th - 15 th September, 2018	25
18.	Two Days Training for the Capacity Building of Bailiffs & Process Servers	18 th - 19 th September, 2018	25
19.	Professional Development Training for Young Lawyers	26 th -27 th September, 2018	30
20.	One Week Training for Newly Inducted Lawyers from Across KP Province	24 th - 5 th October, 2018	28
21.	Two Weeks Training for Newly Inducted Lawyers from Across KP	22 nd -26 th Oct, 2018	25
22.	One Day Training on Judgment Writing	5 th - 16 th November, 2018	28
23.	One Day Orientation on Unit Policy for Judicial Officers	20 th November, 2018	26
24.	Two Weeks Training for Newly Inducted Lawyers from Across KP Province	3 rd to 14 th December, 2018	15
25.	One Day Interactive Session on Separate Courts for Juveniles	19 th December, 2018	25

TRAINING COURSES | DETAILS

With the idea to provide a universal training framework, Khyber Pakhtunkhwa Judicial Academy provides a platform and source of inspiration for managing the training needs of district judiciary and other institutions of justice sector. In accordance with the statutory responsibilities as envisaged under section 4 of the Khyber Pakhtunkhwa Judicial Academy Act, (IV of 2012), the Academy formulated a comprehensive calendar of events for 2018, covering judicial practices, legal learning, skills development and proposing amendments in the procedural laws. In the academic year 2018, the Academy delivered various continuation courses which were attended by 434 participants including judicial officers, paralegal staff and lawyers. The trainings were tailored to the specific requirements of the trainees, and the Academy made best utilization of the expertise of its team. All of the Academy's courses were designed to meet the developing needs of Khyber Pakhtunkhwa judiciary and other institutions of justice sector and in line with educational philosophy of the Academy. The Academy also designed and arranged various seminars and workshops on contemporary legal issues. Synopsis of important trainings and workshops held in 2018 are provided in the following pages.

Training of the Trainers (ToT): 22nd to 24th February 2018

Following the established principles of adult learning, the course equipped judicial trainers across Khyber Pukhtunkhwa with the facilitation skills required to lead training sessions in their local and regional jurisdictions. From the district judiciary, sixteen (16) judicial officers were chosen for the training. The course was designed and delivered by the Dean Faculty with the support of the Director Instructions. A number of highly interactive and participative training tools and techniques were used on the course and sign-posted as suitable for incorporation into participants' own training facilitation toolkits. The participants were introduced to different learning styles and learner types as well as group dynamics. Thereafter, the trainees were given the opportunity to apply all the theory and facilitation tips they had received by facilitating their own small groups.



Workshops on International Humanitarian Rights:

The year 2018 marked addition of the Academy's comprehensive project on 'International Humanitarian Rights' in its permanent criminal justice curriculum. The Academy organized three one-day workshops for the District Judiciary on International Humanitarian Law in collaboration with the Research Society of International Law, Islamabad (RSIL) and the International Committee of the Red Cross (ICRC), Pakistan. Seventy-five Additional District and Sessions Judges from various districts of the province participated in the three workshops.

The workshop for judicial officers of district judiciary provided a capacity building exercise. It included lecturers on core tenets of international law, international humanitarian law and their domestic application. The workshop aimed to foster a better understanding regarding particular challenges in interpretation and application of IHL and to that end review current development. It gave the audience a more refined understanding of essential IHL rules like the fundamental principles of military necessity, proportionality and distinction. In the discourses, the domestic application of IHL- Counter-Terrorism and Militancy in Pakistan was included. Focus was made on distinction between the law of peace and the law of war and the application of the conflict paradigm to FATA and PATA. The workshop apprised the participants about the domestic application of IHL- Counter-Terrorism and Militancy in Pakistan and Case study on domestic application of IHL in Pakistan was its part. It also included focus group discussion on legal impact of FATA Reforms on counter terrorism operations in FATA.

The core thematic areas of the workshops were:

Anti-Terrorism Act 1997:

Impact and Challenges;

Introduction to International Humanitarian Law with emphasis on Law on non-International Armed Conflicts, Use of Force, Preventive Detention;

Domestic Application:

Counter-Terrorism and Militancy in Pakistan, with focus on Pakistan's counter-terrorism legislative landscape and Domestic Humanitarian Law, Actions (in Aid of Civil Power) Regulation, 2011; and International Law and its relevance for the Judiciary in Pakistan.

Refresher Course for Judges of Accountability Courts and Prosecutors of NAB/Anti-Corruption Agencies.

The refresher course on accountability and anti-corruption laws was aimed to review, reinforce and upgrade their existing skills of judges and further polish their attitude. Importance of the refresher courses increased due to evolving nature of the law in light of judgments of superior courts. The learning theory of the refresher course was underpinned by knowledge, skill and attitude/abilities.

Objectives

Objectives of the course were to:

1. make comparative study of the accountability laws in context of control over white collar crimes;
2. understand the development of accountability laws regime in light of the judgments of the higher courts;
3. know the importance of approver in establishing a case;
4. comprehend the concept of burden of proof in context of section 14 of the National Accountability Ordinance (XVIII of 1999);
5. recognize the significance of hostile witness in a trial before the Accountability Court.

Outcomes

Upon successful completion of the training course, the participants were expected to be able to:

- internalize the comparative study of accountability laws;
- link the case-law with the overall structure of the accountability system;
- correctly employ the evidence of an approver;
- distinguish the knowledge and skill about the burden of proof in accountability laws vis-à-vis the general criminal law;
- properly appreciate the statement of a hostile witness.



Pre-Service Training (PST) of Newly Appointed Civil Judges

In addition to the continuation training programs, the Academy delivered induction training to newly-appointed Civil Judges in 2018. Rule 9 (4) of the Khyber Pakhtunkhwa Judicial Service Rules, 2001, read with Notification No. 5-J dated Peshawar the 20th December, 2003, requires successful completion of mandatory pre-service training for probationer Civil Judges-cum-Judicial Magistrates/Allaqa Qazis prior to their confirmation. Under its statute, the Academy has a mandate to impart training to the personnel of all justice sectors, most notably the judicial officers. The mandate could be actualized in three areas: capacity building, professional competence and ethical standards. This pre-service training was extended on three months duration. The training constituted one of the leading training programs at the Academy in the reporting year 2018.

Objectives

The objectives of the training were to:

- enhance the trainees knowledge of jurisprudence and universal principles of justice;
- help the trainees develop judicial temperament reflecting judicial ethical values;
- enable the trainees understand substantive and procedural laws properly;
- inculcate in the trainees judicial decision making and opinion writing skills;
- impart to the trainees skills for efficient and effective communication;
- enable the trainees learn and keep high moral standards by observing moral virtues, professional ethics, team building and avoiding all sins and vices;
- develop in the participants the concepts of “Fear of Allah (SWT)” and “Ultimate Accountability of Judges/Qazis in the Doomsday”.

Course

The training course was comprehensively designed to address the specific needs of newly recruited judges. The main areas of the training were:- Attitude and conduct, language and legal jargon, constitutional law, substantive and procedural laws (civil & criminal), law of evidence, family laws, inheritance laws, revenue matters and court/case management. Counseling was also used as a key tool to address individual needs. The specific needs of the various regions in the province were also considered. For example, modules on Shari’ah Regulation, 2009, enforced in Malakand division, were included.

As many as 93 demonstrations and practical exercises were included in the training. The job

descriptions of Civil Judges, code of conduct for Judicial Officers, reporting of case disposal performance and PER were particularly included in the curriculum. Course material was shared via digital modes of email and WhatsApp. A smart interactive board for class learning, computer tablets for learning and assessment were used. During the training, use of IT in presentation skills was also taught.

Training Methodology

The approach of the training was participatory, practical and critical. In all sessions, the trainees were encouraged to actively participate, engage in analytical discussion and develop critical understanding of the topics within the broader perspective of knowledge, skill and attitude.

Lectures:

Lectures were the principal mode of the training course. Those were designed to be highly informative, effectively communicative and greatly interactive.

Online Query System:

The trainees were asked to answer online queries about the subjects. Group & Panel Discussions & Study Circles were conducted with view to encourage larger participation in learning process. Demonstrations & Practical Exercises constituted almost two-third of the total training duration. Based on a 13 weeks schedule, as many as 93 activities were proposed. For enhancing effective writing skills, the trainees were given various assignments.

Extension Lectures:

The Academy sporadically arranged extension lectures on topics of diverse academic interests, aiming at broadening the intellectual horizon of the trainees. During the training, mock trials were also conducted, for which case-files of various natures had been requisitioned from Record Room. This exercise helped trainees to write order-sheets, short orders, summonses, warrants, full judgments, evidence, presenting a case, fixing date of proceedings and the like.

Learning Outcomes:

On completion of training course, the trainees were expected to be reasonably able to:

- have deeper insight of jurisprudence and universal principles of justice;
- possess judicial disposition reflecting judicial ethical values;
- apply substantive and procedural laws properly;
- make fair and just decisions and write quality judgment and orders;
- communicate efficiently and effectively;
- reflect commendable professional conduct;
- adjudicate consciously being cognizant of accountability before Allah (SWT).

Feature of Training

- i. It was the first ever residential and graded training.
- ii. The management of the Academy constituted the Academic Committee under Rule 11 of the Khyber Pakhtunkhwa Judicial Academy Business of Board of Governors Rules, 2012. The purpose of the Committee was to design, organize and conduct the training. Hon'ble the Chairman and afterwards the Board of Governors, in its 8th meeting held on May 22, 2018, approved the training program.
- iii. The PST-2018 was designed with a scientifically accountable holistic approach. It was delivered in such a manner as to facilitate an impact study in future per the Kirkpatrick Model. The Pre-Service Manual of 2015 was though used as the main source of content, some other modules, already prepared by the Academy, were also utilized. The scheduling of the training course was done by the Faculty of the Academy with assistance of the Research Wing. The schedule was highly systemic, methodical and thematic. The themes were organized in a proper order, aiming to cater to the specific needs of the trainees.
- iv. The knowledge was imparted through the tools of lectures, including extension lectures, group discussion and reading of the learning material. The tools used for skills and attitude were mock trial, attachments (courts and other departments: police, prison and revenue), assignments, demonstrations and practical exercises. A demonstration required a trainer to perform a specific judicial business him/herself. A practical exercise then involved the trainees to perform it themselves with the support of the trainer. In addition, it was considered appropriate to do individual counseling to trainees. Judgment and order writing also remained a key tool of learning.
- v. Three-days study tour/ excursion was part of the Pre-Service Training. They visited the Supreme Court of Pakistan, the Prime Minister Secretariat, Shariah Academy, Galiyat & Pakistan National Council of Arts.
- vi. The staff members of the Academy delivered 27% lectures and prepared the training report, both *pro bono*. Most of the trainers were selected from those who attended the Training of Trainers conducted by the Academy.

Graded Training

The training was a graded one. The Faculty conducted the assessment as per the criteria described in the Concept Note. With a view to inculcate motivation, encourage competition and award the best performing trainees in the overall assessment process, they were conferred with shields: Chairman Award, DG Award and Dean Faculty Award. The PST being the first of its kind and extraordinary till date, special certificates duly framed coupled with key helpful resource books including a latest published translation of the Holy Qur'an and Adabl-ul-Qazi, were presented to the trainees. Since, it was a graded training, the top three position holders were given special awards (shields).

Attachments of Trainee Judges

District Judiciary

Probationers underwent various attachments with the district judiciary to have firsthand experience of the working judicial system. They were provided opportunities to watch the judicial proceedings in various courts, civil and criminal. During the attachments, the trainees were expected to gain practical knowledge from experienced judicial officers.

Police Attachment

Two days police attachment was also arranged for the trainees. Initially, the participants were taken to Central Police Office Peshawar, where they met the Inspector General of Police (IGP), Khyber Pakhtunkhwa. The IGP addressed the participants and highlighted various hindrances in the process of investigation. They were briefed about the organizational structure, functioning and activities, management practices, major achievements, challenges for the organization and its future plans. He also informed the trainees about the police enterprises against criminals and militants across the province. During the attachment, the trainees also visited Police Lines Peshawar where they were briefed about the City Patrol Force working in Peshawar. They were apprised about the role of the force in prevention of street crimes, capturing of proclaimed offenders, surveillance of peace-destroying elements and watching of the habitual offenders especially those released from jails. The participants also visited Police Investigation School Hayatabad. They were also taken to the mock crime scenes, based on the actual crime scenes. The trainees, in four groups, visited different police stations of Peshawar. The purpose of the visits was familiarization of the trainees with the various registers kept and maintained in the police stations.

Forensic Science Laboratory (FSL): 23rd May, 2018

The trainees visit to FSL, Peshawar was also arranged. They were briefed on the role and functioning of FSL. They were also updated about latent finger prints, question documents (handwriting, signature and other defiled documents' examination), chemical and narcotics analysis, fire arm & ballistics, and digital forensics.

Revenue: June 07, 2018

The trainees visited District Nowshera. They were briefed on functioning of courts in the district. Settlement Officer made presentation on the settlement procedure. The participants visited Mauza Pir Sabaq, Nowshera, where senior revenue officials demonstrated the measurement of land, its reflection on *Masaavis*, preparation of record-of-rights and *Khatoni*. The trainee judges were made involved in the measurement process and were apprised about the settlement process on the spot.

Correction Officials (Central Jail Peshawar): June 26, 2018

The participants visited Central Jail Peshawar and were taken to various sections of the prison, such as sections specified for condemned prisoners, juvenile prisoners, women prisoners, under-trial prisoners and convicted prisoners. Other parts of the jail were also looked over. They were explained the relevant provisions of the jail manual and highlighted its practical application in the day to day matters inside the jail. The trainees were also briefed on proper maintenance of jail record, particularly the judicial warrants.



One Week Pre-service Training for Newly-Appointed Qazis of Balochistan (Complementary Segment at KP), 28th to 04th July, 2018

On request of Hon'ble the Chief Justice of Baluchistan High Court, Hon'ble Chairman of the Academy/ the Chief Justice of the Peshawar High Court accorded approval for conducting this one week pre-service training. The course contents were designed, after consultation with the Director General of Baluchistan Judicial Academy, in accordance with the job requirements of the Qazis.

Objectives:

- To enable the trainees learn and keep high moral standards and professional ethics by observing virtues and avoiding all sins and vices;
- To promote “Fear of Allah (SWT)” and to sensitize them to the “ultimate accountability of judges/Qazis before Him on Doomsday”;
- To help the trainees develop judicial temperament reflecting judicial ethics;
- To enhance legal knowledge of the trainees;
- To enhance the skills of the trainees for proper application of legal concepts;
- To polish the managerial, administrative and communication skills of the trainees;
- To impart the skills required for opinion writing/ judgment writing/ order writing;
- To train them about the Knowledge, Skill and Attitude of the relevant laws to be applied by these Qazis during their field posting.

Learning Outcomes

- On completion of the training, the trainees were expected to be able to:
- adjudicate being mindful of accountability before Allah (SWT);
 - possess the required judicial temperament;
 - observe and reflect commendable professional conduct;
 - form decisions and write down orders up to the required standards;
 - communicate efficiently and effectively;
 - run their courts with excellent management skills;
 - apply the laws and utilize the procedures appropriately;
 - deliver efficiently as Qazis having sufficient KSA for proper application of laws.



One day Meetings of Forensic Incestations Working Group. 9th Aug & 16th Aug, 2018

The Academy in collaboration with Aitemaad-JSSP (Justice System Support Programme) organized a consultative sessions. The objective was to gather feedback from the participants with regard to ‘standards on use of Forensics’ and ‘guidelines for the uses of sexual offence evidence kits (SOECKS)’.



Two Days Training for Capacity Building of Bailiffs & Process Servers: 18th & 19th September, 2018

From flagship trainings on induction and case management to new projects, this project put forward a uniquely diverse and dynamic training offered to the paralegal staff.

Delay in adjudication irks the dispensation of justice and it is certainly a cause of serious concerns about ineffectiveness of the justice system. The Process Serving Agency is like a wheel to the vehicle of justice system. The inefficiency and ineffectiveness of the Agency is, inter alia, one of the main factors responsible for delay in disposal of cases. Inefficiency is always linked to lack of knowledge of the relevant laws and procedure, whereas ineffectiveness is due to the non-observance of ethical values. The quality service requires possession of the skills and character simultaneously. This need necessitates the honest and skilled staff for the overall performance of the judicial system, that further demands for the training of the staff in the wanting areas. So, the training of the court staff is as necessary as training of the judges and lawyers. In addition to the past trainings and, in order to further enhance the capacity of the officials, the Academy arranged a two days training program for the officials of Process Serving Agency on the basis of their job description. About fifty officials from various districts participated. The activities focused

on all the threefold elements of training: the Knowledge, Skills and the Attitude. The trainings were expected to build the capacity building of members of the Agency, both on efficiency and effectiveness.

Learning Outcomes:

On successful completion of the training, the trainees would be able to:

- a. observe moral values both inside and outside the office and would carry out their duties with a proper sense of accountability.
- b. write clear, concise and consistent reports.
- c. deal skillfully with different situations.
- d. communicate effectively and efficiently.

Objectives

- To sensitize the trainees to the ethical values and fragile status of their responsibilities.
- To build their capacity for better service delivery.
- To impart skills to the trainees for efficient and effective performance of their duties.
- To improve communication skills of the trainees resulting in conciseness and clarity in their reports and information.



Case Management in Criminal Cases

This course for judicial officers focused on the principles of judicial case management in criminal cases while giving a practical interactive demonstration about the issues. Participants were guided through different procedural set-ups. It encompassed a wide range of training sessions intended to inculcate a better understanding of the case management in the participants.

Trainings of Young Lawyers

Lawyers are professionally required to provide legal assistance to people by helping them understand and navigate the legal system. Because of the nature of their work, lawyers should be well-equipped in legal knowledge and a better understanding of the court procedures. Attesting its commitment to enhance practitioners' skills, the Academy conducted the trainings in 2018, wherein newly inducted lawyers from across Khyber Pakhtunkhwa took part in seven sessions in different months of the Calendar year.

The Academy focused on the young lawyers having two to four years standing at the Bar. The participants, 220 in total, were imparted trainings in the areas of legal drafting, precedents, legal ethics, laws of evidence, criminal and civil trials.



Training on Judgment Writing: 10th Nov, 2018

Capacity building in every field of judicial activity is a sine qua non for streamlining the system in its entirety. With this end in view, the Academy arranged one-day training on Judgment Writing for Civil Judges. Twenty-six Civil Judges from different districts of Khyber Pakhtunkhwa participated in the training.

The discourses, both on civil and criminal jurisdiction, were focused on structure of judgment, appreciation of evidence with emphasis on precedents, addressing arguments and clarity of relief. On conclusion of the training, the training impacts were assessed by the evaluation questionnaire designed to deal with this aspect. It was based on relevant feedback obtained from the participants. According to trainees' reviews, the training objectives were successfully achieved.



Training on Unit Policy, 20th November, 2018

Due to modifications in the unit policy, judicial officers and the attached court staff were facing various difficulties in preparing the monthly statement and court data. Considering the necessity, the Academy arranged 'One Day Orientation on Unit Policy (Peshawar High Court) for judicial officers and computer operators held on 20th November, 2018



Looking to the Future

In the reporting period, the Khyber Pakhtunkhwa Judicial Academy started to consider its approach for the upcoming calendar of 2019. Reflecting on the achievements and experiences gained in the last year, it is our aspiration to remain creative and innovative in our aims and delivery of judicial education and training in Khyber Pakhtunkhwa. We will also be responsive to changes inculcated through amendments in the court procedures and reforms of the courts.

3.2 Summary

S.#	Description	Numbers
I.	District & Sessions Judges/Zilla Qazis	12
II.	Additional District & Sessions Judges/Izafi Zilla Qazis	75
III.	Civil Judges cum Judicial Magistrates/ Illaqa Qazis	103
IV.	Lawyers	244
	Total	434

RESEARCH WING



CHAPTER -4 RESEARCH WING

4.1 Research Activities

Besides providing judicial education, one of the aims and objectives of the Khyber Pakhtunkhwa Judicial Academy (KPJA) is to conduct research in the field of law and judicial studies. To achieve its objectives, the Academy has signed Letter of Agreement (LOA) with United Nations Development Fund (UNDP) to undertake the following research activities/consultancies.

- a. Design Training Evaluation System, Methodology and Recruitment System to evaluate Judicial Officers and their compulsory Training & Service Delivery.
- b. Development of Research Policy and formulation of governing Rules/SOPs for funding schemes and its utilization at the Academy.
- c. Development of System at the Khyber Pakhtunkhwa Judicial Academy to link the Academy' Training Database Performance Evaluation of Judicial Officers for their Career Progression.
- d. Support Peshawar High Court (PHC) / Khyber Pakhtunkhwa Judicial Academy (KPJA) in drafting Rules under Criminal Procedure Code, 1898 to be presented in a Conference of Justice Sector Institution.
- e. Analysis of Rule of Business of Human Rights Cell of Peshawar High Court, Peshawar.
- f. Training Needs Assessment (TNA) conducted for judiciary in the Merged Districts (Formerly FATA), Khyber Pakhtunkhwa.

4.2 Library, Collection Development and Enhancement

Khyber Pakhtunkhwa Judicial Academy has a state-of-the-art library. The library catalogue is enriched with 3500 books, periodicals, journals, research studies and other reading materials. The reading room and collections are available to the faculty members, participants of training courses and employees of the Academy, researchers, among others, during regular library hours. Library staff is at service of the participants/learners. The library has access to Digital Library of HEC, PLD law-site and PLJ journals. Fifty (50) general links are also available on the Academy's website, and through such sources more than 5000 books can be accessed.



'KPJA Library'

FINANCIAL STATEMENTS, 2018



CHAPTER-5

BUDGET AT A GLANCE

5.1 Revised Estimates 2017-18 & Budget Estimates 2018-19

(Amount in Rs.)

	Budget Estimates 2017-18	Actual 01.07.2017 to 31.12.2017	Requirement 01.01.2018 to 30.06 2018	Revised Estimates 2017-18	Budget Estimates 2018-19
A. Receipts					
i. Opening Balance on 01.07.2017	15,113,000	34,515,653	-	34,515,653	10,758,000
ii. Grant-in-Aid from Provincial Govt.	125,209,000	40,000,000	40,000,000	80,000,000	151,370,000
iii. KPJA own Receipts	6,000,000	7,801,556	5,315,000	13,116,556	7,000,000
iv. Bank Profit/Misc Receipts	2,500,000	712,272	648,519	1,360,791	2,500,000
Total:	148,822,000	83,029,481	45,963,519	128,993,000	171,628,000
B. Expenditure					
A01-Employee Related Expenses	120,711,000	38,394,930	53,189,070	91,584,000	134,185,000
A02-Project Pre- Investment Analysis	10,000	-	2,000	2,000	1,101,000
A03-Operating Expenditure	14,371,000	4,125,755	8,621,245	12,747,000	21,291,000
A04-Employees Retirement Benefits	5,500,000	1,597,750	3,100,250	4,698,000	5,500,000
A05-Grants, Subsidies and Other (Financial Assistance)	1,000,000	-	1,000,000	1,000,000	1,000,000
A06-Transfer					

Payments	3,200,000	12,386	6,649,614	6,662,000	3,200,000
A09-Physical Assets	2,830,000	143,935	232,065	376,000	3,431,000
A11-Investment	-	-	-	-	-
A12-Building & Structure	10,000	-	1,000	1,000	10,000
A13-Repair & Maintenance	1,090,000	535,315	629,685	1,165,000	1,810,000
F02101-Permanent Advance	100,000	-	-	-	100,000
Total Expenditure:	148,822,000	44,810,071	73,424,929	118,235,000	171,628,000
Surplus/Closing Balance				10,758,000	

REVISED ESTIMATES 2017-18 AND BUDGET ESTIMATES 2018-19

Code	Object	Budget Estimates 2016-17	Revised Estimates for 2017-18			Budget Estimates 2018-19
			Actual Expnd	Requirement for	Total	
	EXPENDITURE	<i>148,822,000</i>	<i>44,810,071</i>	<i>73,424,929</i>	<i>118,235,000</i>	<i>171,628,000</i>
A 01	Employee Related Expenses	120,711,000	38,394,930	53,189,070	91,584,000	134,185,000
A 011	Pay	33,002,000	11,664,282	15,897,718	27,562,000	39,593,000
A 011-1	Pay of Officer	20,670,000	6,833,335	9,555,665	16,389,000	25,727,000
A01-2	Other Allowances	879,000	22,822	320,178	343,000	460,000
A 02	Project Pre-Investment Analysis	10,000	-	2,000	2,000	1,101,000
A 021	Feasibility Studies	5,000	-	1,000	1,000	100,000
A 02201	Research & Survey	5,000	-	1,000	1,000	1,001,000
A 03	Operating Expenditure	14,371,000	4,125,755	8,621,245	12,747,000	21,291,000

A 031	Fees	5,000	67,777	70,223	138,000	71,000
A 032	Communication	1,013,000	421,392	457,608	879,000	877,000
A 033	Utilities	2,911,000	889,239	1,178,761	2,068,000	2,302,000
A 034	Occupancy Costs	1,000	-	1,000	1,000	1,000
A 036	Motor Vehicles	60,000	-	51,000	51,000	110,000
A 037	Consultancy & Contractual Work	1,000	-	1,000	1,000	1,000,000
A 038	Travel & Transport	6,560,000	1,491,019	4,918,981	6,410,000	11,930,000
A 039	General	3,820,000	1,256,328	1,942,672	3,199,000	5,000,000
A 04	Employee Retirement Benefits	5,500,000	1,597,750	3,100,250	4,698,000	5,500,000
A 041	Pension	5,500,000	1,597,750	3,100,250	4,698,000	5,500,000
A 05	Grants, Subsidies & Others	1,000,000	-	1,000,000	1,000,000	1,000,000
A 0521	Financial Assistance of Govt: Servants	1,000,000	-	1,000,000	1,000,000	1,000,000
A 06	Transfer	3,200,000	12,386	6,649,614	6,662,000	3,200,000
A 063	Entertainment & Gifts	200,000	12,386	49,614	62,000	200,000
A 064	Other Transfer Payments	3,000,000	-	6,600,000	6,600,000	3,000,000
A 09	Physical Assets	2,830,000	143,935	232,065	376,000	3,431,000
A 091	Purchase of Building	-	-	-	-	1,000
A 092	Comp. Equipment	500,000	60,435	119,565	180,000	1,100,000
A 094	Other Stores Stock	-	-	-	-	-
A 095	Purchase of Transport	2,000,000	-	1,000	1,000	2,000,000
A 096	Purchase of Plant & Machinery	300,000	83,500	99,500	183,000	300,000
A 097	Purchase of Furniture & Fixture	20,000	-	11,000	11,000	20,000
A 098	Other Assets	10,000	-	1,000	1,000	10,000
A 12	Building & Structure	10,000	-	1,000	1,000	10,000
A 124	Building & Structure	10,000	-	1,000	1,000	10,000
A 13	Repair & Maintenance	1,090,000	535,315	629,685	1,165,000	1,810,000
A 130	Transport	500,000	409,169	390,831	800,000	800,000
A 131	Machinery & Equipment	400,000	102,126	197,874	300,000	300,000
A 132	Furniture & Fixture	10,000	-	1,000	1,000	10,000

A 137	Computer Equipments	150,000	-	14,000	14,000	650,000
A 138	General	30,000	24,020	25,980	50,000	50,000
F 02	Receivables	100,000	-	-	-	100,000
F 021	Loan and Advances	100,000	-	-	-	100,000

5.2 Earning of the Academy from Trainings in 2018

Name of Activity	Category of Participants	Participants	Date	Sponsored by	Budget Allocation	Actual Expenditure	Surrenders (if any)	Academy's Earning
Training of Lawyers on ADR	Lawyers	50	4-8 Jan 18	UNDP	2,006,900	1,136,497	-	870,403
Training of the Trainer Program	Judicial Officers	16	22-24 Feb	Provincial	115,772	115,772		-
One day workshop IHL	Judicial Offrs	25	24-Feb	RSIL/ICRC	160,379	45,738		114,641
Training of lawyers of Chitral etc	Lawyers	25	26 Feb - 2nd Mar	Provincial	510,765	510,765		-
Workshop on Proposed Amendments in CrPC	Judicial Officers	15	7th Mar 18	JSSP	96,000	35,508		60,492
Workshop on IHL	Judicial Officers	25	10-Mar-18	RSIL/ICRC	160,186	62,223		97,963
Seminar on draft rules of CrPC	Judicial Officers	40	27-Mar-18	JSSP	295,767	153,143		142,624
Workshop on MIS in District Judiciary	KPOs	15	19-21 Mar 18	Provincial	71,875	71,875		-
Refresher course for Judges of NAB etc	Judicial Officers	15	31-Mar-18	Provincial	30,226	30,226		-
Pre-service Training for Civil	Judicial Officers	41	8th Apr - 8th	PHC/ Distt Judici	19,251,758	13,324,106		5,927,652

Judges (2018)			July	ary				
Workshop on Proposed Draft Rules	Judicial Officers	62	7th May 18	Consultant	88,700	32,568		56,132
Consultation Sessions	Judicial Officers	30	12-May-18	SHARP	138,969	28,846		110,123
Workshop on IHL	Judicial Officers	25	26-May-18	RSIL/ICRC	107,500	3,500		104,000
Training for Qazis of Balochistan	Judicial Officers	16	28 Jun - 4 July	Provincial	425,352	425,352		-
Working Group Meeting on Forensic	JSSP, KMC, Police, etc	15	9th Aug	JSSP	36,250	20,886		15,364
Training for Lawyers	Lawyers	13	15-17 Aug	PHC/Judiciary	324,051	158,274		165,777
Working Group Forensic	JSSP, KMC, Police, etc	15	16th Aug	JSSP	38,000	15,380		22,620
Training for Lawyers	Lawyers	18	28-30 Aug	PHC/Judiciary	382,436	203,116		179,320
Training on Consumer laws	Consumer Court	8	3-6 Sept	Directorate of Industries	544,800	209,009	89,419	246,372
Training for Process Servers	Court Staff	25	14-15 Sept	PHC/Judiciary	257,120	117,962		139,158
Training for Process Servers	Court Staff	25	18-19 Sept	PHC/Distt Judiciary	275,176	135,365		139,811
Training for Lawyers	Lawyers	25	24 Sept to 5 Oct	PHC/Distt Judiciary	1,366,078	733,197		632,881
Process Serving Agency	Court Staff	25	26-27 Sept	PHC/Judiciary	247,350	91,864		155,486

Training for newly inducted lawyers	Lawyers	30	22-26 Oct	PHC/ Judiciary	922,378	522,228		400,150
Training for young Lawyers	Lawyers	30	5-16 Nov	PHC/ Judiciary	1,873,222	1,084,549		788,673
Training on Judgment Writing	Judicial Officers	26	10th Nov	PHC/ Distt Judiciary	140,987	66,419		74,568
One day Unit Policy Training	Judicial Officers	65	20th Nov	PHC/ Distt Judiciary	191,237	99,952		91,285
Training for Lawyers	Lawyers	28	3-14 Dec	PHC/ Distt Judiciary	1,563,498	818,320		745,178
Interactive session on Juvenile Courts	Stakeholders	12	19-Dec	PHC/ Distt Judiciary	16,200	11,695		4,505
Grand Total					31,638,932	20,264,335	89,419	11,285,178

CHAPTER -6 INFORMATION & COMMUNICATION TECHNOLOGY

6.1 IT Facilities & its Utilization in the Academy

The Khyber Pakhtunkhwa Judicial Academy is equipped with state-of-the-art Information Technology (IT) infrastructure. All the offices, class rooms, auditorium and computer lab are connected with local area network (LAN). Wi-Fi facility is also available in the Academy to facilitate the trainee participants and it provides open access to all. The Academy has its official website which is regularly maintained, updated and improved through the official web developer of the Academy. The catalogue of the library is automated and its software is indigenously programmed at the Academy. This catalogue is uploaded to the website and is accessible to the general public. Similarly, an asset tracking system has also been designed and programmed by the Academy's programmer. It keeps track of all movable assets of the Academy and it is updated through barcode readers. The IT wing has also developed a prototype of training database called the activity management system (AMS). It regularly updates the training profiles of both trainers and trainees. It has a separate module meant for evaluation. This system works on online evaluation through randomly sorted multiple choice questions. Through this module, both the trainees and the trainers can be objectively evaluated. The IT wing has also designed a payroll software, which is operative at the elementary level.



6.2 Hon'ble the Chief Justice Peshawar High Court, inaugurates 'Online Learning Program' at the Academy

Mr. Justice Yahya Afridi, Hon'ble the Chief Justice Peshawar High Court/ Chairman, Khyber Pakhtunkhwa Judicial Academy, inaugurated 'Online Learning Program' at Khyber Pakhtunkhwa Judicial Academy, Peshawar on May 21, 2018 at 12:00 PM in the Conference Hall of the Academy. Hon`ble the Chairman, Khyber Pakhtunkhwa Judicial Academy was accompanied by Mr. Justice Ishtiaq Ibrahim, Hon'ble Judge, Peshawar High Court. In his speech, the Honable Chairman said, "Engagement of the judicial officers in traditional trainings, usually resulted in delays in disposal of cases, online trainings will address these issues". "Now, judicial officers will receive trainings at their places of posting after completing their court work", he added. He assured that Hon'ble Judges of the High Court would also enlighten judicial officers of District Judiciary on various legal propositions through Video Conferencing. The Chairman encouraged the judicial officers to own the initiative whole-heartedly. He also announced launching of training programs for judges and lawyers at regional headquarters, shortly.



6.3 Meeting of IT & Media Committee

The IT & Media Committee of the Khyber Pakhtunkhwa Judicial Academy (KPJA) held its first meeting on March 8, 2018 at 03:30 PM. The meeting was chaired by Dr. Khurshid Iqbal, Director General (Member of the Committee) and members of the Committee attended.

The meeting was held with the following agenda:

- E-Learning Policy,
- Reviewing Academy’s Website,
- Information Technology Policy, and
- Radio Meezan Policy.

6.4 E-Learning

The online learning initiative of the Academy was formally inaugurated on March 5, 2018, by the Hon’ble Chairman. The participants were informed that the Khyber Pakhtunkhwa Judicial Academy was hosting “Zoom” - a video conferencing application. They were invited to discuss the policy guidelines on effective e-learning training methodologies, contents, their effective presentation, users, duration, and similar other matters. After thorough deliberations, the following proposals were made:

- Contents (Presentations, Video, and Reference Material etc) can be developed on training modules for distance learning, and these can be uploaded on Learning Management System (LMS).
- Instead of broadcasting lectures live on ‘Zoom’ or other live video streaming mediums, focused offline videos of short duration may be prepared and uploaded on LMS for learners / trainees.
- Existing videos of lectures / training material can be assessed, edited and uploaded.

6.5 Reviewing Academy's Website

The website of the Academy contains information about the Academy, its history, objectives, mission, departments, the governing law, academic calendar, facilities, training and annual reports, e-bulletin, research studies, e-library, and news and events. Modalities regarding making it more users friendly, further informative and interactive in wake of Right to Information (RTI) Act were discussed. The following recommendations were made:

The KPITB can provide technical assistance in graphic designing of Academy's website.

Mobile App (Android & iOS) can be developed. It will increase user interaction.

Job Portal requires improvements to be more users friendly. Only active advertisement should be placed on the job portal and remaining may be archived.

Documentary of the Academy may be uploaded after appropriate editing.

6.6 IT Policy

The participants were informed that the Academy had embarked upon many information technology initiatives. These initiatives include launching of official websites of the Academy and Radio Meezan, acquiring Google e-mail account services, access to digital libraries, archiving of audio-visual training data, maintenance of computer and internet networks, installation and maintenance of smart-boards and CCTV surveillance system, biometric attendance system and Video Conferencing via 'Poly-Cam' and 'Zoom'. Besides, IT Wing has developed Activity Management System (AMS), Library Information System, Assets Management System, Mini Pay-Roll System, Case File Archive System and Files Archive System of the Academy. The issues, challenges and future IT plans were also discussed. The following were resolved:

- The Academy may consider implementation of the policy formulated by Government of Khyber Pakthunkhwa in administration of its working.
- The Academy may prepare policy guidelines for regulating its IT Wing/ needs.

6.7 Radio Meezan

The participants were informed that the Academy was operating Radio Meezan, the F.M Channel. It has, in its objectives, creation of awareness about fundamental human rights, legal rights and responsibilities, rights of the vulnerable segments of society, redressing citizen grievances relating to justice system, law, contemporary legal issues, provision of legal aid. It provides a public forum for discussion of legal issues and gives opportunity to seek advices on legal issues. The Channel endeavors to maintain high standards of accuracy, objectivity, balance, simplicity and decency, in publication of its contents. The contents, its assessment before broadcasting, and manner in which the channel can be effectively employed for advancing its objectives, were discussed. The Committee took the following decisions:-

- Effective use of digital marketing on social media can increase listenership of the radio;
- PEMRA can be approached for increasing radius of coverage;
- Live streaming on website can also increase listenership;
- Development of Mobile App and improving design of the website can also increase listenership;
- Contents' enrichment and diversity need further focus.

CHAPTER -7 RADIO MEEZAN

7.1 Radio Meezan FM 96.6

The role of media in information sharing is growing spectacularly with recognition of the right to information and fundamental rights enshrined in the Constitution of the Islamic Republic of Pakistan, 1973. Mass Media has assumed a significant role in this respect. Among mass media, FM radio has been more effective in recent time. The FM Radio is accessible to verities of people at different places, most notably, in the rural areas, where other modes of transmission, such as TV and internet may not be easily accessible. Information-sharing through mass media is the fashion of the day. The FM radio provides easy, inexpensive and frequent accessibility to the media, which raises the level of public expectations. The public has right to know about such information from key public sector institutions, which has an impact on their lives. Being the custodian of the people's rights, judiciary is one of these institutions that have always been in the limelight and responsible for checking any kind of violation of these fundamental rights by other government institutions.



7.2 Background

As a non-commercial non-political facility, Radio Meezan operates under the PEMRA Rules. The transmission frequency allotted to the Radio is FM 96.6. The coverage of the Radio is presently extended to district Peshawar and the adjacent areas. It shall be extended to the whole province of Khyber Pukhtunkhwa in due course of time.

7.3 Objectives

- Awareness among citizens about fundamental human rights.
- Awareness among citizens about their rights and responsibilities in the existing system of law.
- Awareness about rights of children, and minorities, women and weaker segments of society.
- Encouraging access to Human Rights Directorate of the Peshawar High Court.
- Public forum to seek legal advice on solution of disputes.
- Acquainting citizens with the laws, rules and regulations of the country.
- Educate and interpret public about the country's legal system in light of views of renowned legal and judicial experts.

7.4 Program Format

News Bulletins

Radio Meezan broadcasts news bulletins in Pashto and Urdu. Each bulletin consists of 10 minutes duration.

News reports

It consists of the news about courts proceedings, human rights issues, functions of Khyber Pakhtunkhwa Judicial Academy, International days e.g. Labor Day, Women Day, TB day and others.

News Packages

The news packages include law and courts related stories, seminars, workshops, trainings, visits, inaugurations and reports of the academic activities of the Academy.

Discussion/ Lecture Forum

At various discussion forums, lectures are delivered by renowned lawyers, jurists and constitutional experts on law related topics.

Live Presentation

Interacting with audience on law related issues, phone lines are open during such programs, where audience can not only give their input but can also seek legal advice of the legal expert on the subject.

Miscellaneous Program Segments

- Imparting general knowledge about the legal system of Pakistan in particular and the World in general;
- Interesting historical moments about law;
- Quizzes about law and legal systems;
- Socio-cultural and economic activities.

7.5 Fixed Point Chart (Pashto and Urdu)**7.6 Special Transmissions**

Radio Meezan broadcast special transmissions on national and international days e.g Pakistan Day (March 23), International Labor Day (May 1), World Thalassaemia Day (May 8), Quaid' Day (December 25) etc.

7.7 Broadcast Timing

The daily regular transmission of Radio Meezan comprised of seven hours timing with the following schedule:-

Morning : 08:00 am to 11:00 am

Evening : 03:00pm to 07:00 pm

7.8 Coverage

The Transmission on Radio Meezan FM 96.6 can be heard in Peshawar and its suburbs. Radio Meezan operates its transmission on 50 Watt, as per PEMRA rules and license.

7.9 Progress Report


Since its inauguration on March 20,2013, Radio Meezan has progressed in a spectacular manner. In a very short time, it has attracted large listenership what others could not achieve for years. The table provided below shows the progress of each of our regular features on this medium.


S/No	Program Name	Programs in a Month	Total program from 1st Jan 2015 to 31st December 2015
1	Qanoni lare charee	26	27 Programs
2	Tera Hafta (News Programs Pushto)	4	44 Programs
3	Qanoondan Studio ki	4	25 Programs
4	Da Pakistan Ayeen	4	25 programs
5	Ayeen Pakistan	4	36 Programs

S/No	Program Name	Programs in a Month	Total program from 1st Jan 2015 to 31st December 2015
6	Hafta e Rafta (News Programs Urdu)	4	45 Programs
7	Poha Rana da	4	05 Programs
8	Amal da lare ma'l	4	18 Programs
9	Islam ao Qanoon	4	36 Programs
10	Bashari Haqoona	4	10 Programs
11	Urdu News Daily 10 minutes	26	310 Approx
12	Pushto News Daily 10 minutes	26	310 Approx
13	Special Programs	..	11 Programs
14	Fikr o Nazar	4	18 Programs
15	Deeni Masaly	4	23 Programs
16	Tarikhi Faisaly	4	25 Programs
17	Zalanda Stori	..	03 Programs

CHAPTER-8 MISCELLANEOUS


8.1 Group Photos of Training Activities in 2018



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
 03-Day Training of Trainers Program (TOT)
 22-24 February, 2018



Sitting L to R Mr. Amjad Zia Siddiqui, Dr. Qazi Attah Ullah, Mr. Zia Ur Rahman (SDA), Mr. Shakeel Azam Awan, Dr. Khursheed Iqbal (Director General), Mr. Justice Qaiser Rasheed(PHC), Mr. Anees Badshah Bukhari (Dean Faculty), Hafiz Naseem Akbar, Mr. Muhammad Zeb Khan, Mr. Fakhar Zaman, Mr. Jehanzeb Shinwari.

Standing L to R Ms. Iram Nosheen(D.I), Mr. Muhammad Shoaib Khan(D.I), Mr. Asghar Ali Salarzai, Mr. Dost Muhammad Khan, Hafiz Zaecem Ahmad, Mr. Muhammd Asghar(RO), Mr. Zia ul Hassan(RO).


KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
One Day Workshop arranged for the KP Judiciary on “International Humanitarian Law” on February 24, 2018



Standing L to R Mr. Shaukat Ahmad Khan, Mr. Awais Ghori, Mr. Zia Ur Rahman(SDA), Mr. Muhammad Oves Anwar, Ms. Sehar Haroon, Ms. Shabana Mehsood, Ms. Nadia Syed, Ms. Zainab-Rehman, Ms. Faryal Zia Mufti, Mr. Safi-Ullah Jan, Mr. Mohammad Tahir Aurangzeb, Mr. Altaf ur Rehman, Dr. Khursheed Iqbal (Director General), Mr. Khalid Khan, Mr.-Usman Bashir Khan, Syed Obaid Ullah Shah, Mr. Abid Sarwar, Mr. Naveed-ur-Rahman, Mr. Faheem Afzal Khan, Mr. Said Badshah, Mr. Ifikhar Elabi, Mr. Haq Nawaz, Mr. Mian-Mahmood, Mr. Rahat Ullah, Arbab Muhammad Kashif, Mr. Amjad Hussain, Arbab Aziz Ahmad,



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

03-Day Training for the Young Lawyers from Balochistan & Khyber Pakhtunkhwa Provinces (February 26 to March 2, 2018)



Sitting L to R Ms. Iram Nosheen(D.J), Mr. Zia ul Hassan(RO) Mr. Muhammd Asghar(RO), Dr. Qazi Attah Ullah(D.J), Mr. Muhammad Shoaib Khan (D.J), Dr. Khurshed Iqbal (Director General), Mr. Justice Qaiser Rasheed(PHC),Mr. Anees Badshah Bukhari (Dean Faculty), Mr. Zia Ur Rahman (SDA), Ms. Sehrish Anwar, Mr. Zaafran Ali Khan Luni, Mr. Aziz Ullah Khan, Syed Abdul Basit Shah,

Standing L to R Mr. Waqar Ahmad Baig, Syed Rafiq Ullah, Mr. Manzoor Ahmed, Syed Hazrat Bilal, Mr. Abdul Khaliq Sumalani, Mr. Mati Ullah, Syed Mukhtar Ali Shah, Mr. Qutab Khan Miankhail, Mir Aazaz Uddin, Mr. Momin ur Rehman, Mr. Usman Ullah, Mr. Sajid Zaffar Baig, Mr. Saif ul Islam, Mr. Muhammad Shah, Mr. Manzoor Ahmed Quresh, Mr. Naseem Muhammad,



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

*Workshop on “International Humanitarian Law”
on March 10, 2018*



Sitting L to R Mr. Bakht Alam, Syed Yasir Shabbir, Mr. Muhammad Shoaib Khan (D-I), Mr. Amjad Zia Siddiqui, Mr. Muhammad Oves Anwar, Mr. Mamrez Khan Khalil, Mr. Ajmal Shah, Dr. Khurshed Iqbal (Director General), Ms. Iram Nosheen(D-I), Ms. Ambareen Naveed, Ms. Kalsoom Azam, Ms. Sumera Wali, Ms. Farzina Shaid.

Standing L to R Mr. Kashif Dilawar, Mr. Liaqat Ali, Mr. Jamal Shah Mahsood, Mr. Nasir Kamal, Mr. Zahid Karim, Mr. Aziz Muhammad, Syed Adnan Shah, Mr. Abdul Jabbar, Mr. Ijaz Rashid, Mr. Asad Ali, Mr. Aurangzeb Khan.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
Workshop on Proposed Amendments In the “Code of Criminal Procedure 1898” March 07, 2018



Sitting L to R Ms. Hamsheeda Begum, Mr. Muhammad Arif, Mr. Muhammad Zubair Khan, Mr. Muhammad Tariq Khan, Mr. Tariq Yousaf Zai, Mr. Muhammad Masood Khan, Dr. Khurshed-Iqbal (Director General), Mr. Anees Badshah Bukhari (Dean Faculty), Dr. Qazi Attah Ullah(D.I), Dr. Fasi Ud Din, Mr. Rahim Shah, Mr. Naushad Ali, Mr. Irshad Ullah.

Standing L to R Mr. Qaisar Raza, Mr. Javed Ahmad Chughtai, Mr. Muhammad Shoaib Khan(D.I), Mr. Zia Ur Rahman (SDA), Mr. Shafi Ullah, Mr. Nasir Ahmad Khan, Ms. Iram Nosheen(D.I), Mr.-Muhammad Ali.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
03-Days Workshop on Comparative Analysis of the Various MIS for District Judiciary (19-21 March, 2018)





KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

National Seminar on Draft Rules of the “Code of Criminal Procedure, 1898 (Case Management)” March 27, 2018



Sitting L to R Dr. Khurshed Iqbal (Director General), Ms. Memoona Khan, Ms. Hamsheeda Begum, Ms. Farah Jamsheed, Ms. Nusrat Yasmeen Intekhab, Mr. Haroon Latif, Mr. Justice Qalandar Ali Khan, Hon'ble The Chief Justice Mr. Justice Yahya Afridi(PHC), Mr. Justice® Muhammad Nadir Khan, Sardar Liaqat Hussain, Mr. Ghulam Rasool Samoon, Mr. Rustam Khan Kundi , Mr. Shahid-Qayum Khattak, Mr. Tariq Yousaf Zai,

Standing L to R Mr. Muhammad Masood Khan, Ms. Samina Shah, Ms. Iram Nosheen(D.I), Mr. Muhammad Shoaib Khan(D.I), Syed Abdul Basit Gillani, Mr. Nasir Ahmad Khan, Mr. Junaid Hamid, Mr. - Muhammad Arif Khan, Mr. Kamran Ullah, Mr. Ijaz Ali, Dr. Qazi Attaullah(D.I), Mr. Anees Badshah Bukhari(Dean Faculty), Mr. Attiq ur Rahman, Mr. Zia Ur Rahman (SDA),



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

NAB And Anti Corruption Law-Refresher Course
on 31st March, 2018



Sitting L to R Mr. Ali Jan, Mr. Anees Badshah Bukhari (Dean Faculty), Hafiz Naseem Akbar, Dr. Khurshed Iqbal (Director General), Mr. Justice(R) Miftah ud Din, Mr. Justice(R) Mian Faseh ul Mulk, Hon'ble The Chief Justice Mr. Justice Yahya Afridi(PHC), Mr. Justice(R) Riaz Ahmad, Mr. Farman Ullah Khan(DG NAB-KP), Mr. Muhammad Jamil Khan, Ms. Muneera Abbasi, Mr. Ishtiaq Ahmad, Mr. Naveed Ahmad Khan.

Standing L to R Syed Azeem Dad, Mr. Zia Ur Rahman (SDA), Mr. Muhammad Ishtiaq Ahmad, Mr. Husnain Tariq, Mr. Habib ullah, Mr. Zair Nawaz Khattak, Mr. Saeed ullah Khalil Mr. Umar Farooq, Dr. Qazi Attaullah(D.I), Mr. Muhammad Shoaib Khan(D.I), Ms. Iram Nosheen(D.I),



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

The Group photo of Civil Judges-cum-Judicial Magistrates/Illaqa Qazis of three Months Pre-Service Training with Hon'ble The Chief Justice Peshawar High Court, Peshawar on the Eve of thier Graduation Ceremony, held on 6th July 2018



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

One Week Pre-Service Training of Newly Appointed Qazis (Balochistan) held from June 28 to July 04, 2018.



Standing L to R Mr. Waqar Ahmed, Mr. Amir Ahmed Sherani, Mr. Kafayat Ullah Qazi, Mr. Rasheed Ahmad Qazi, Ms. Durdana Kaker, Ms. Rabia Asad, Mr. Muhammad Shoaib Khan (D-I), Dr. Qazi Attah Ullah(D-I), Dr. Khurshid Iqbal (Director General), Mr. Muhammd Essa Qazi, Mr. Muhammad Jan Qazi, Mr. Muhammad Yaseen Qazi, Mr. Saeed Ahmad, Mr. Noor Ali Bazai, Mr. Muhamamad Hammad Saeed, Mr. Noor Ullah Sherani, Mr. Nisar Ahmed.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

*Training for Young Lawyers of Khyber Pakhtunkhwa
held from 15 to 17 August, 2018*



Standing L to R Mr. Bait Ullah, Mr. Raham Badshah, Mr. Haq Nawaz, Mr. Asad Ali, Mr. Fazal Halim, Mr. Abubakar Siddique, Mr. Amjad Ali, Mr. Fazali Wahid, Mr. Anees Badshah Bukhari (Dean Faculty), Mr. Safi Ullah Jan (Senior Director Administration), Mr. Muhammad Shoaib (Director Instructions-I), Mr. Muhammad Irfan, Mr. Muhammad Tahir, Syed Masoud Shah, Mr. Muhammad Israr, Mr. Mansoor Khan.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

*Training for Young Lawyers of Khyber Pakhtunkhwa
held from 28 to 30 August, 2018*



Standing L to R Ms. Palwasha Shajehan, Mr. Sardar Gul, Mr. Waheed Khan, Mr. Mukhtar Ahmad, Mr. Shahjehan, Mr. Sajjad Ahmad, Mr. Fayaz Muhammad, Mr. Ahmad Din, Mr. Shah Jehan, Mr. Muhammad Shoaib (Director Instructions-I), Mr. Anees Badshah Bukhari (Dean Faculty), Mr. Safi Ullah-Jan (Senior Director Administration), Mr. Muhammad Usman, Mr. Asim Shamshad, Mr. Shahid Naeem, Mr. Hamid Khan, Mr. Ajmal Hussain, Mr. Tahir Akbar, Mr. Ilyas Khan Umarzai, Mr. Tahseen Ullah, Mr. Waheed Ullah Jan.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

Training on Consumer Laws for District Officers, Directorate of Industries & Commerce held from 03 to 06 September 2018



Sitting L to R Mr. Asif Raza, Syed Mohsin Ahmad Bukhari, Mr. Safi Ullah Jan (Senior Director Administration), Syed Anees Badshah Bukhari (Dean Faculty), Dr. Khurshid Iqbal (Director General), Dr. Qazi Attah Ullah(D-R&P), Syed Sajjad Ali Shah, Mr. Musharaf Khan, Mr. Muhammad Shoaib (Director Instructions-I),
Standing L to R Mr. Mujahid Khan, Mr. Syed Badshah, Mr. Shahab Nawaz, Mr. Wajid Aman,



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

Training for Bailiffs and Process Servers held from 14 to 15 September 2018



Standing L to R Mr. Shahid Khan, Mr. Sajid Hussain, Mr. Atta Ullah, Mr. Fazli Karim, Mr. Muhammad Shoaib (Director Instructions-I), Syed Anees Badshah Bukhari (Dean - Faculty), Dr. Khurshid Iqbal (Director General), Mr. Safi Ullah Jan (Senior Director Administration), Ms. Iram Nosheen -(Director Instructions-II), Mr. - Haroon ur Rashid, Mr. Shah Khalid, Mr. Waqar Ahmad, Mr. Ali Raza Khan.
Standing L to R Mr. Sifat Ullah, Mr. Imran Khan, Mr. Qasim Khan, Mr. Mansoor Shah, Mr. Nasir Khan, Mr. Siraj Gul, Mr. Nizar Ahmad, Mr. Sajid Khan, Mr. Maaz Ullah, Mr. Asif Khan, Mr. Qurban Ali, Mr. Arshad Hussain, Mr. Nasrat Ullah, Mr. Anjad Hussain, Mr. Muhammad Ishfaq, Mr. Abdullah Shah



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

Training for Bailiffs and Process Servers

held from 18 to 19 September 2018



Standing L to R Mr. Sher Alam, Mr. Ishtiaq Hussain, Mr. Muhammad Arshid, Mr. Muhammad Younas, Mr. Zaka Ullah, Syed Anees Badshah Bukhari (Dean Faculty), Dr. - Khurrshid Iqbal (Director General), Dr. Qazi Attaullah (DR&P), Mr. Abdul Sattar, Mr. Muhammad Ismail, Mr. Ghulam Mustafa, Mr. Muhammad Shahid, Mr. Amir Bahadur, Mr. Haleem Gul.

Standing L to R Mr. Yaseen, Mr. Farman Ullah, Mr. Shehryar, Mr. Jan Muhammad, Mr. Inam Ullah, Mr. Muhammad Nizam, Mr. Sanaullah, Mr. Hayat Khan, Mr. Amjad-Ali, Mr. Fahim Akhtar, Mr. Shah Hassan, Mr. Muhammad Tariq, Mr. Hafiz Arshad, Mr. Habib Ghani Bacha.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

Training for Bailiffs and Process Servers

held from 26 to 27 September 2018



Sitting L to R Mr. Taj ur Rehman, Mr. Muhammad Tariq Jan, Mr. Haq Nawaz, Mr. Abdul Basit, Ms. Iram Nosheen (Director Instructions-II), Syed Anees Badshah Bukhari (Dean Faculty), Dr. Khurrshid Iqbal (Director General), Mr. Muhammad Shoab (Director Instructions-I), Mr. Tauseer Khan, Mr. Murad Ali, Mr. Rawaid - Khan, Mr. Imtiaz Ali Khan, Mr. Fazal Rahman,

Standing L to R Mr. Hayat Ullah, Mr. Falak Niaz, Mr. Muhammad Khalid, Mr. Muddassar Hussain, Mr. Hayat Muhammad, Mr. Kashif Mehmood, Mr. Muhammad Naveed, Mr. Asfandyar, Mr. Hazrat Rehman, Mr. Ameen Khan, Mr. Noor Qadar, Mr. Rabnawaz Khan, Mr. Miraj Uddin, Mr. Ibadat Ullah, Mr. Bilal Ahmad, Mr. - Wajid Ali.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

Professional Development Training (PDT) : Lawyers

24 September to 05 October, 2018



Sitting L to R Mr. Meer Alam, Mr. Imtiaz Ullah Khan, Mr. Sabghat Ullah, Dr. Qazi Attah Ullah(D-R&P), Mr. Muhammad Shoaib (Director Instructions-I), Mr. Sohail Shehraz-Noor Sani(Dean faculty), Mr. Ahmad Iftikhar(Director Instructions-II), Mr. Zakir Ullah, Mr. Muhammad Ghani ur Rehman, Mr. Salman Ahmad, Mr. Abdul-Hamid.

Standing L to R Mr. Ahmad Shah Kamal, Mr. Saliman Ullah, Mr. Imran Khan, Mr. Shah Wali Khan, Mr. Aziz Ur Rehman, Mr. Masud Ahmad, Mr. Ali Shah.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

One Week Training Course for Newly Inducted Lawyers from

Across KP Province held on 22 to 26 October, 2018.



Sitting L to R Ms. Lارايب Waheed, Ms. Romana Akhtar Awan, Ms. Maria Basheer, Ms. Sania Kiran, Mr. Adil Abrar(CR), Mr. Zia Ur Rahman (DR&P), Mr. Fazal Subhan-(Director General), Mr. Sohail Shehraz Noor Sani(Dean faculty), Mr. Ahmad Iftikhar(Director Instructions-II), Ms. Iram Nosheen (Director Instructions-III), Ms. Fiza Ahmed Nizami, Ms. Nadira Riaz, Ms. Lubna Khan,

Standing L to R Mr. Imran Akbar Khan, Mr. Mudassar Aman Abbasi, Mr. Wali ur Rahman, Mr. Samsam Ali Raza, Mr. Fazal Karim, Mr. Dilnawaz Khan Kundi, Mr. Gohar-ur-Rehman, Mr. Noor Muhammad, Mr. Muhammad Ilyas, Mr. Muhammad Naeem, Mr. Atta -ur- Rehman, Mr. Waleed Amin Khan, Mr. Salman Khan Kundi, Mr. Suliman Shah, Mr. Asif Khan, Mr. Shah Faisal, Mr. Basit Jamil Faqir Zada, Mr. Muhammad Umair Mian, Mr. Umair Saleem, Mr. Muhammad Raziq.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
One Day Training on “Judgment Writing” held on November, the 10th, 2018.



Sitting L to R Ms. Razia Gul, Ms. Hamna Rehman Qureshi, Ms. Hina Ghafoor, Ms. Iram Nosheen (D.I-III), Mr. Ahmad Ifikhar(D.I-II), Mr. Sohail Shehraz Noor Sani(Dean faculty), Mr. Niaz Muhammad Khan(DS&J (R)), Mr. Fazal Subhan(Director General), Mr. Zia Ur Rahman (DR&P), Ms. Hina Gul, Ms. Sidra Aslam, Ms. Shamim S. Shah, Ms. Tania Hashmi.

Standing L to R Mr.Sher Hasan Khan , Mr.Shoab Ahmad, Malik Zeeshan Gul, Mr.Ghazanfar Ali , Mr.Shah Nofal, Mr.Muhammad Khalil Khan, Mr. Salman Reayat Khan Khattak, Mr.Ashfaq Ahmad, Mr.Hamaish Khan, Ms. Iram Bashir, Ms. Meena Qaisar, Ms. Umal Khair Fatima, Ms. Noreen Farooq, Ms. Foza Nasim, Ms. Neelam Ibrahim Khan, Ms. Tamkeen Qazi, Ms. Kinza Khan.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
Two Weeks Training Course for Newly Inducted Lawyers from Across KP Province held on 05 to 16 November, 2018.



Sitting L to R Mr. Sohail Khan, Mr. Hayat Ullah, Mr. Kaleem Ullah Khan, Mr. Umer Khurshid Turk, Ms. Iram Nosheen (D.I-III), Mr. Ahmad Ifikhar(D.I-II), Mr. Fazal Subhan-(Director General), Mr. Sohail Shehraz Noor Sani(Dean faculty), Mr. Zia Ur Rahman (Dir-Admin), Mr. Qadeer Ahmad, Mr. Muhammad Karim, Mr. Ejaz, Mr. - Muhammad Ibraz,

Standing L to R Mr. Muhammad Iqbal, Mr. Muhammad Shafiqat Murad, Said Hazrat Ali Shah, Mr. Javed Iqbal, Mr. Basit Afzal, Mr. Yasar Khan, Mr. Mishah Ullah Shah, Mr. Muhammad Akmal, Mr. Abdul Rehman, Mr. Babar Amin Khan, Mr. Jawad Nasir, Mr. Khizer Muhammad, Mr. Muhammad Haroon Khan, Mr. Arif Ullah Khan, Mr. Hayatullah Khan, Mr. Abdul Nasir, Mr. Muhammad Usman Afridi, Mr. Zia ul Haq, Mr. Ishtiaq Ahmad, Mr. Abdul Rahman.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
*One Day Orientation on Unit Policy 2018 at KP Judicial Academy,
 Peshawar held on 20th November, 2018*



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
*Two Weeks Training Course for Newly Inducted Lawyers from
 Across KP Province held on 03rd to 14th December, 2018.*



Sitting L to R Ms. Dawra Riaz, Ms. Anceela Saba, Ms. Nousheen, Ms. Nadia Saleem, Ms. Iram Nosheen (D.I-III), Mr. Khalid Khan (Director Inspection (PHC)), Mr. Fazal Subhan- (Director General), Mr. Suhail Shehraz Noor Saani(Dean faculty), Mr. Zia Ur Rahman (D.I -I), Mr. Ahmad Iftikhar(D.I-II), Ms. Nazo Zaib, Ms. Maryam Aman, Ms.- Nadia Gul,

Standing L to R Ms. Kainat Tariq, Ms. Noreen Aslam, Ms. Mehwish Raheem, Ms. Kanwal Khan, Ms. Genso Thunhaa, Ms. Sepas, Ms. Pakeeza Bibi, Ms. Farida Naeem, Ms. Maria- Kanwal, Ms. Marwa Khattak, Ms. Fozia, Ms. Fatima Amreen, Ms. Asma Rasheed, Ms. Urooj Anwar, Ms. Maimoona Afridi, Ms. Talat Javed, Ms. Shabnam Nisar.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

One Day Interactive Session on Separate Court for Juvenile held on 19th December, 2018.



8.3 Visits in 2018



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

Visit of 59th Shariah Course Trainees of International Islamic University, Islamabad (March 16, 2018)





Visit of Hon`ble the Chief Justice of Pakistan



Inauguration of Pre-service training for Civil Judges (PST-CJM 2018)



Visit of the Chief Justice PHC/Chairman KPJA; address to the participants of PST-CJM 2018



Visit of the participants of PST-CJM 2018 to CPO, Police Lines & School of Investigation



European Union Delegation visits the Academy along with UNDP representative



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
Pre-Service Training 2018 Participants Visit to Prime Ministers Secretariat
(June 22, 2018)



Visit of the participants of PST-CJM to Prime Minister Secretariat



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

*Visit of the Frontier Law College Student & Faculty
on 1st November, 2018*



Students of Frontier Law College Peshawar visited the Academy



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

*Visit of Students & Faculty Members of Law Department Abdul Wali Khan
University, Mardan to KP Judicial Academy on 12th December, 2018.*



Faculty & Students of Abdul Wali Khan University Mardan visited the Academy



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

*Visit of Students & Faculty Members of Edwardes College Peshawar
to KP Judicial Academy on 18th December, 2018.*



Faculty & Students of Edwardes College Peshawar visited the Academy

